



**Integral Consulting Services, Inc.
COMMERCIAL PRICE LIST**

As of 01 July 2013

Note: Integral is offering the same labor rates for Client Site and Contractor Site work

Annual Escalation = 2.50%

No.	Labor Category	Base Year/Year 1	Year 2	Year 3	Year 4	Year 5
1	Acquisition Specialist IV	\$131.15	\$134.43	\$137.79	\$141.23	\$144.77
2	Acquisition Specialist III	\$101.09	\$103.62	\$106.21	\$108.86	\$111.58
3	Acquisition Specialist II	\$73.73	\$75.57	\$77.46	\$79.40	\$81.38
4	Administrative Specialists III	\$68.30	\$70.01	\$71.76	\$73.55	\$75.39
5	Administrative Specialists II	\$61.46	\$63.00	\$64.57	\$66.19	\$67.84
6	Administrative Specialists I	\$54.66	\$56.03	\$57.43	\$58.86	\$60.33
7	Application Architect IV	\$148.18	\$151.88	\$155.68	\$159.57	\$163.56
8	Application Architect III	\$130.11	\$133.36	\$136.70	\$140.11	\$143.62
9	Application Developer IV	\$121.13	\$124.16	\$127.26	\$130.44	\$133.70
10	Application Developer III	\$111.15	\$113.93	\$116.78	\$119.70	\$122.69
11	Application Developer II	\$91.20	\$93.48	\$95.82	\$98.21	\$100.67
12	Application Developer I	\$71.24	\$73.02	\$74.85	\$76.72	\$78.64
13	Business Analyst III	\$139.59	\$143.08	\$146.66	\$150.32	\$154.08
14	Business Analyst II	\$102.29	\$104.85	\$107.47	\$110.16	\$112.91
15	Business Process Engineering Specialis	\$163.94	\$168.04	\$172.24	\$176.55	\$180.96
16	Business Process Engineering Specialis	\$128.42	\$131.63	\$134.92	\$138.29	\$141.75
17	Communications Specialist IV	\$112.04	\$114.84	\$117.71	\$120.65	\$123.67
18	Communications Specialist III	\$98.34	\$100.80	\$103.32	\$105.90	\$108.55
19	Communications Specialist II	\$81.94	\$83.99	\$86.09	\$88.24	\$90.45
20	Database Engineer III	\$110.42	\$113.18	\$116.01	\$118.91	\$121.88
21	Database Engineer II	\$99.81	\$102.31	\$104.86	\$107.48	\$110.17
22	Database Engineer I	\$88.11	\$90.31	\$92.57	\$94.88	\$97.26
23	Functional Analyst IV	\$120.23	\$123.24	\$126.32	\$129.47	\$132.71
24	Functional Analyst III	\$103.85	\$106.45	\$109.11	\$111.84	\$114.63
25	Functional Analyst II	\$81.94	\$83.99	\$86.09	\$88.24	\$90.45
26	IT Security Engineer III	\$120.20	\$123.21	\$126.29	\$129.44	\$132.68
27	IT Security Engineer II	\$107.11	\$109.79	\$112.53	\$115.35	\$118.23
28	IT Security Engineer I	\$92.24	\$94.55	\$96.91	\$99.33	\$101.82
29	Network Engineer III	\$94.99	\$97.36	\$99.80	\$102.29	\$104.85
30	Network Engineer II	\$88.00	\$90.20	\$92.46	\$94.77	\$97.14
31	Network Engineer I	\$77.00	\$78.93	\$80.90	\$82.92	\$84.99
32	Operations Research Specialist IV	\$122.96	\$126.03	\$129.18	\$132.41	\$135.72
33	Operations Research Specialist III	\$101.09	\$103.62	\$106.21	\$108.86	\$111.58

34	Operations Research Specialist II	\$76.51	\$78.42	\$80.38	\$82.39	\$84.45
35	Policy Specialist IV	\$190.58	\$195.34	\$200.23	\$205.23	\$210.36
36	Policy Specialist III	\$121.51	\$124.55	\$127.66	\$130.85	\$134.12
37	Program Analyst IV	\$122.96	\$126.03	\$129.18	\$132.41	\$135.72
38	Program Analyst III	\$98.34	\$100.80	\$103.32	\$105.90	\$108.55
39	Program Analyst II	\$79.24	\$81.22	\$83.25	\$85.33	\$87.47
40	Program Manager III	\$169.80	\$174.05	\$178.40	\$182.86	\$187.43
41	Program Manager II	\$139.25	\$142.73	\$146.30	\$149.96	\$153.71
42	Project Control Specialist IV	\$120.23	\$123.24	\$126.32	\$129.47	\$132.71
43	Project Control Specialist III	\$98.34	\$100.80	\$103.32	\$105.90	\$108.55
44	Project Control Specialist II	\$79.24	\$81.22	\$83.25	\$85.33	\$87.47
45	Project Manager III	\$143.46	\$147.05	\$150.72	\$154.49	\$158.35
46	Project Manager II	\$130.19	\$133.44	\$136.78	\$140.20	\$143.71
47	Property Book Officer III	\$84.69	\$86.81	\$88.98	\$91.20	\$93.48
48	Property Book Officer II	\$71.04	\$72.82	\$74.64	\$76.50	\$78.41
49	Property Book Officer I	\$57.39	\$58.82	\$60.30	\$61.80	\$63.35
50	Strategic Planner/IT Strategist IV	\$154.08	\$157.93	\$161.88	\$165.93	\$170.08
51	Strategic Planner/IT Strategist III	\$137.96	\$141.41	\$144.94	\$148.57	\$152.28
52	Subject Matter Expert IV	\$202.19	\$207.24	\$212.43	\$217.74	\$223.18
53	Subject Matter Expert III	\$174.88	\$179.25	\$183.73	\$188.33	\$193.03
54	Subject Matter Expert II	\$112.04	\$114.84	\$117.71	\$120.65	\$123.67
55	System Engineer III	\$115.00	\$117.88	\$120.82	\$123.84	\$126.94
56	System Engineer II	\$101.02	\$103.55	\$106.13	\$108.79	\$111.51
57	System Engineer I	\$89.41	\$91.65	\$93.94	\$96.28	\$98.69
58	Technical Writer/Editor III	\$92.92	\$95.24	\$97.62	\$100.06	\$102.57
59	Technical Writer/Editor II	\$76.50	\$78.41	\$80.37	\$82.38	\$84.44
60	Technical Writer/Editor I	\$62.87	\$64.44	\$66.05	\$67.70	\$69.40
61	Test Engineer III	\$95.44	\$97.83	\$100.27	\$102.78	\$105.35
62	Test Engineer II	\$85.43	\$87.57	\$89.75	\$92.00	\$94.30
63	Test Engineer I	\$75.21	\$77.09	\$79.02	\$80.99	\$83.02
64	Training Instructor III	\$112.61	\$115.43	\$118.31	\$121.27	\$124.30
65	Training Instructor II	\$110.88	\$113.65	\$116.49	\$119.41	\$122.39
66	Training Instructor I	\$104.01	\$106.61	\$109.28	\$112.01	\$114.81
67	Creative Director	\$115.39	\$118.27	\$121.23	\$124.26	\$127.37
68	Web Designer III	\$103.21	\$105.79	\$108.44	\$111.15	\$113.92
69	Web Designer II	\$93.44	\$95.78	\$98.17	\$100.62	\$103.14
70	Web Designer I	\$83.20	\$85.28	\$87.41	\$89.60	\$91.84