

PROFESSIONAL SERVICES

Achieving success in today's highly competitive markets requires businesses to find and retain top IT talent skilled in multiple technologies and the latest tools. This imperative places great pressure on IT departments. Talent searches take time—a valuable and finite resource needed to sustain and grow company performance and core competencies. Integral can save you that time by meeting your IT staffing needs, whether they're for an individual; a small, highly focused team; or a multidisciplinary group of cleared experts for a large, complex project.

Take advantage of our expertise in finding well-trained, highly qualified IT professionals quickly and cost-effectively. We can help you reduce costs without sacrificing quality by providing the right experienced IT consultants from our deep pool of resources dedicated to the client mission. Find out how we can exceed your expectations for quality IT staff at a competitive price.



RECRUITMENT PROCESS

The IT professionals we recruit must meet Integral's stringent criteria based on singling out the best-quality candidates with the right mix of training and experience, along with high motivation to succeed. At a high level, our process is to:

- Discuss client requirements to develop a comprehensive job description
- Search for candidates within internal and external databases, and using referral network
- Perform candidate screenings:
 - Technical phone screen
 - In-person interview
 - Reference checks by management
 - Written test, as required (e.g., Prove IT!, Brain Bench skills testing)
- Perform comprehensive background investigation and e-Verify checks once an offer is extended

YOUR CHOICE OF STAFFING MODELS

Integral offers several staffing options:

- Contract
- Contract to hire
- Direct hire
- Assignment of teams to deliver complex projects

OUR AWARDS AND CERTIFICATIONS

- CMMI-DEV/3 and CMMI-SVC/3 appraised
- ISO 9001, ISO 20000, and ISO 27001 certified
- Dun & Bradstreet's top rating
- Maryland Minority Business Enterprise
- Minority Enterprise Council's CEO Award
- Microsoft Certified Solution Partner
- CA Technologies Preferred Solution Partner, Tier 1 Reseller

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TECHNICAL FOCUS AREAS

Consultants and Project Managers

Program/project managers, security consultants, functional analysts, business analysts, subject matter experts, administrative and support staff

Application Technologies

SOA, Java, J2EE, XML/XSL, WSDL, Web Services, SOAP, REST, WebLogic, WebSphere, JBoss, Apache, .Net, VB.Net, ASP. Net, C#, IIS, Ruby on Rails, HTML5, CSS3, JavaScript, jQuery, Angular, Backbone, Ember, MEAN Stack, Hadoop, Spark

Databases

Oracle, SQL Server, DB2 (design, development, and database administration), MySQL, NoSQL

Data Warehousing

BusinessObjects, Tableau, Informatica, Cognos

Design Tools

UML, Rational Rose, RUP, ClearCase, Visio

Testing/Quality Assurance

Quality Center (WinRunner, LoadRunner, TestDirector), Selenium, SoapUI, JUnit, Cucumber

System Administration

Windows, Linux, UNIX administration, desktop management

Network Administration

LAN, WAN, Cisco routers and switches, etc.

Enterprise IT Management

Service management, IT infrastructure management, and security management using Ivanti, CA, BMC, and ServiceNow solutions.

WHY INTEGRAL?

- Small business with large-business experience
- Long track record of success in providing technical resources for government and commercial clients
- Rapid identification of government cleared personnel
- Competitive pricing and experience with multiple contract types
- Sense of urgency to meet client staffing needs
- Certified ITIL consultants
- CMMI-DEV/3 and CMMI-SVC/3 appraised
- ISO 9001, ISO 20000, and ISO 27001 certified

GOVERNMENT CLIENTS

Federal

- Defense Forensics & Biometrics Agency
- Defense Advanced Research Projects Agency
- Defense Threat Reduction Agency
- Federal Air Marshal Service
- Federal Emergency Management Agency
- General Services Administration
- Social Security Administration
- U.S. Air Force General Counsel
- U.S. Central Command
- U.S. Customs and Immigration Services
- U.S. Department of Agriculture – ARS, NRCS, AMS
- U.S. Department of Homeland Security
- U.S. Department of State
- Veterans Benefits Administration
- Defense Intelligence Agency
- Transportation Security Administration
- U.S. Army Intelligence & Security Command

State

- Connecticut State Government
- Florida Department of Transportation
- Massachusetts State Government
- New York City Government
- Virginia Beach City Public Schools

COMMERCIAL CLIENTS

- ActioNet
- American Family Insurance
- American National Insurance Company
- Blue Canopy
- CA Technologies
- Concentra Inc.
- DSFederal
- Evolent Health
- FINRA
- Fujitsu
- General Dynamics Information Technology
- Kinecta Federal Credit Union
- Parker Hannifan
- Stratera Technologies
- SUPERVALU
- TD Auto Finance
- Universal Consulting Services
- Ventera Corporation

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